

Milton, VT Police- Full Time Officer

The Milton, Vermont Police Department is hiring Full-Time Police Officers. We are looking for candidates with a strong desire to join a team of dedicated officers providing professional police services to our community. As a police department, we strive to provide a service to protect, serve, and enhance the safety of all members of our community. We are seeking candidates who are looking to be challenged, lead through decentralized command, and strive for constant improvement.

The Town of Milton is the 8th largest community in Vermont with a diverse population of approximately 11,000 people located in the northern part of Chittenden County.

Full-Time Police Officer

- \$25,000 Sign on bonus
- Starting salary \$35.54/hr and up depending on experience
- 12 hour patrol shifts
- Every other Friday, Saturday, Sunday off
- Special Assignments
 - Detective
 - School Resource Officer
 - K9
 - Tactical Team
 - Federal Task Force

Benefits

- Medical/Dental Insurance Coverage
- Prescription Drug Coverage
- Health Savings Program
- Health Insurance Buyout
- Short-Term Disability Insurance
- Paid Leave (Sick and Vacation)
- Paid Holidays
- Personal Holiday
- Contributory Retirement Plan
- Life Insurance
- Gym Membership Reimbursements
- Physical Fitness Incentives
- Education Benefits
- Vermont Municipal Employees Retirement Plan D (20 Year)
- Peer Support Team

Minimum Qualifications

- Must be 18 years of age to apply.
- Must have no less than 20/20 corrected vision in each eye.
- High School Diploma or equivalent required. Associates Degree or higher, Honorable Military Service or equivalent Law Enforcement work history preferred.
- Must have no felony or serious misdemeanor convictions, nor any habitual or serious traffic offenses, Domestic violence or assault Convictions. Other violations, which may adversely affect a law enforcement career, will be considered on a case-by-case basis.
- Ability to obtain and maintain a valid Vermont State driver's license.
- Must successfully complete physical fitness, and psychological exam.
- Upon conditional offer of employment, candidate must successfully complete a Personal History Information packet, a polygraph examination, a panel interview, a background investigation, command review, and medical/drug screening test.
- Must be able to meet physical fitness graduation standards required by the Vermont Criminal Justice Council.
- Must successfully gain full-time certification through the Vermont Police Academy (<https://vcjc.vermont.gov/training/three>)
- All successful officers will be self-motivated and display honesty, integrity, emotional stability and a tolerance to stress while maintaining a positive attitude consistent with the Law Enforcement code of Ethics and the Mission of the Milton Police Department.

To apply, submit a resume, cover letter, and Town of Milton employment application.

Applications are available on the Town website at this address: [Form Center • Application for Employment - Milton Police Dep](#) or can be picked up at the Milton Police Department. Applications and questions can be directed to Executive Assistant Melanie Lemnah Melanie.Lemnah@Vermont.gov.

For additional details about Milton, VT please visit <https://www.miltonvt.gov/>