



## TOWN OF MILTON

43 Bombardier Road • Milton, Vermont 05468

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# Memo: Selectboard Approved FY23 Budget Proposal

To: Town of Milton Residents  
From: Town Manager Don Turner  
Subject: Selectboard Approved FY23 Budget Proposal  
Date: January 28, 2022

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The Selectboard approved FY23 Budget proposal totals \$9,287,539.

***This budget proposal equates to a 6.9% or (\$599,000) increase over the voter authorized FY22 budget but based on current projections will not raise your taxes!***

The budget proposal reflects a spending increase, but not a corresponding tax rate increase. This is possible because last year voters approved an additional \$400,000 for paving which was included in the tax rate. There is sufficient growth in the Town Grand List to offset the remaining \$199,000 in additional spending. Should voters approve this budget, we project that there will be no increase in municipal taxes next year.

***This budget proposes to invest \$750,000 to roadway paving in FY23 as a single line item in the budget.***

The FY22 approved budget paving line item was \$350,000; voters overwhelmingly supported an additional \$400,000 for paving in a special article on the 2021 Town Meeting Day ballot. Incorporating the additional \$400,000 paving dollars in the FY23 operating budget accounts for 6.8% (\$400,000) of the total 6.9% (\$599,000) spending increase over the FY22 voter approved budget.

***This budget continues to invest in maintaining our essential services.***

We propose to add a Lieutenant position in the Police Department and a Chief position in the Rescue Department. The Police position will not result in an increase to the total number of sworn officers. This position will be second in command of the Police Department and will be essential as we prepare for succession in the department.

In Rescue, COVID has hindered our ability to attract and train volunteers in the rescue department over the last eighteen months. This has resulted in a transition to hiring additional fulltime emergency medical technicians (EMT). We currently have four fulltime EMT's and this budget will authorize a fifth position. This will be a Chief position intended to lead this growing department as the demand for emergency medical services continue to exceed our capacity.

***This budget utilizes one-time dollars, surplus FY22 and ARPA Revenue Recovery dollars for appropriate one-time expenditures and investment.***

Paying off debt incurred from leasing trucks, police cruisers and an ambulance results in savings of \$354,000 in future years. Use of these dollars in this manner provides funding for much of the FY23 capital equipment and creates a reserve for FY24.

We are also proposing to use some of these funds for one-time storm water projects to aid in compliance with the towns MS4 permit and storm water regulations.

***This budget supports our effort to continue improving the working environment in town government and building a strong team.***

Over the years, the investments we have made in hiring top quality personnel and improving staff salary and benefits have resulted in a team that works well together and is dedicated to our vision and goals for the community. This budget continues that trend and proposes additional investments to top officials. We have to pay our staff increases that are in line with the current cost of living. Additionally we have added \$10,000 to the contingency line item to ensure that there are sufficient funds within the budget to cover all contractual obligations. These investments are critical to the long-term success of the organization. Today more than ever before, there is an extreme shortage of viable candidates in the workforce. We remain conservatively staffed based on workload and necessary output. This is a testament to our excellent people and inherently raises the value of each individual team member. Replacing individual staff is a significant and costly challenge that we hope to prevent with these investments.

As our community continues to develop, we recognize that the Town of Milton must step up to accommodate evolving needs and expectations of our services and programs, while also balancing taxpayer affordability. It is our hope that this budget reflects our efforts to respect both of these needs. We ask for your support of this FY23 proposed budget.

Sincerely,

Don Turner, Jr.  
Town Manager  
Town of Milton







	ARPA	ARPA Revenue Loss	FY21 Surplus	Notes
<b>Current Balance</b>	<b>1,618,734.11</b>	<b>512,716.00</b>	<b>750,000.00</b>	
Less: Revenue Recovery	(512,716.00)			
Less: Rescue Chief	(51,661.00)			
Less: Combined PW Facility	(350,000.00)			
Less: PD Locker Room Renovations	(100,000.00)			
Less: Howard Center contract (max amount)	(35,176.00)			plan to fund 1/2 with asset forfeiture funds, 1/2 with ARPA
Less: Lease Payoffs			(278,969.40)	payoff would reduce future annual debt payments by \$354,046.51, this could be used as capital reserve funding for 5 year plan
<i>Capital Plan Funding</i>				
Server Replacement		(14,170.00)		
Municipal Building HVAC		(20,000.00)		
Municipal Building Floor Replacement		(9,000.00)		
Grange Upgrades/Repairs		(20,000.00)		
Migration to Microsoft 365/Office 365		(7,500.00)		
Budgeting Software		(29,500.00)		
Police Cruiser		(53,604.00)		
Replacement of Brush 5		(30,000.00)		
Replacement of SCBA Fill Station		(40,000.00)		
Tandem Dump Truck		(230,730.00)		
Highway Pickup Truck		(56,000.00)		
Annual Stormwater Infrastructure		(2,212.00)	(32,788.00)	
Street Sweeper			(21,000.00)	
Culvert Replacement			(8,000.00)	
Duffy Rd Culvert Repair			(500.00)	
Guardrail Replacement			(12,500.00)	
Red Clover Way Culvert Repair			(40,000.00)	
Trails and Pathways Project			(15,000.00)	
Fieldhouse HVAC/Weatherization			(40,000.00)	
Playground Mulch			(8,600.00)	
Dog Park Water Fountain			(5,500.00)	
Little League Field Improvements			(7,000.00)	
Tennis Court Resurfacing			(10,000.00)	
Capital Reserve Funding			(270,142.60)	FY24 single axle highway truck \$154,000, police cruiser \$55,212, B&G tractor \$45,000, reserve of \$15,930.60
<b>Funds Available</b>	<b>569,181.11</b>	<b>-</b>	<b>-</b>	















	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	<b>Finance</b>																
2			<b>FY19 Budget</b>	<b>FY19 Actual</b>	<b>FY20 Budget</b>	<b>FY20 Actual</b>	<b>FY21 Budget</b>	<b>FY21 Actual</b>	<b>FY22 Budget</b>	<b>FY22 Actual to Date 11/24/21</b>	<b>% Budget</b>		<b>FY23 Proposed Budget</b>	<b>Dollar Change from Prior Year</b>	<b>Percent Change from Prior Year</b>	<b>Notes</b>	<b>Average FY19-FY21</b>
3																	
4	<b>Revenue</b>																
5	10-10-000-337.00	Contribution from School	160,000.00	160,000.00	160,000.00	175,000.00	-	-	-	-	n/a		-	-	n/a		111,666.67
6																	
7		<b>Total Department Revenues</b>	<b>160,000.00</b>	<b>160,000.00</b>	<b>160,000.00</b>	<b>175,000.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>		<b>-</b>	<b>-</b>	<b>n/a</b>		<b>111,666.67</b>
8																	
9																	
10	<b>Expenditures</b>																
11	10-10-413-110.00	Regular Salaries	256,787.78	239,607.28	248,248.43	222,600.52	234,366.21	227,988.33	225,069.77	93,473.74	41.53%		248,864.66	23,794.89	10.57%		230,065.38
12	10-10-413-115.00	Part-Time Salaries	-	3,879.40	-	33,143.60	-	-	-	-	n/a		-	-	n/a		12,341.00
13	10-10-413-130.00	Over-Time Salaries	3,409.89	4,031.03	3,285.26	540.51	-	-	-	-	n/a		-	-	n/a		1,523.85
14	10-10-413-150.00	Insurance Buyout	7,000.00	20,500.12	14,000.00	14,000.00	7,000.00	14,000.00	14,000.00	5,833.40	41.67%		14,000.00	-	0.00%		16,166.71
15	10-10-413-210.10	Group Health Insurance	58,530.82	28,530.19	60,430.57	42,774.57	60,507.72	25,959.16	29,696.55	9,304.81	31.33%		30,659.53	962.98	3.24%		32,421.31
16	10-10-413-210.15	Group Dental Insurance	4,369.50	5,097.87	5,337.42	5,320.69	4,387.95	4,199.25	4,723.44	2,321.10	49.14%		4,241.40	(482.04)	-10.21%		4,872.60
17	10-10-413-210.20	Vision	864.76	898.50	1,006.01	1,003.94	748.58	798.78	816.24	340.10	41.67%		828.48	12.24	1.50%		900.41
18	10-10-413-210.30	Group Life Ins & Ad&D	2,721.96	2,389.32	2,785.56	2,706.08	2,916.90	2,465.85	2,883.63	1,136.40	39.41%		3,354.75	471.12	16.34%		2,520.42
19	10-10-413-220.00	Social Security	20,440.62	20,053.38	20,313.33	19,880.42	18,464.52	18,124.25	18,288.84	7,461.02	40.80%		20,109.15	1,820.31	9.95%		19,352.68
20	10-10-413-230.00	Retirement Contributions	13,784.88	14,022.46	14,076.44	15,231.71	13,145.52	13,259.95	13,294.60	5,551.70	41.76%		15,224.66	1,930.06	14.52%		14,171.37
21	10-10-413-250.50	Unemployment Compensation	-	-	-	5,479.67	-	-	-	-	n/a		-	-	n/a		1,826.56
22	10-10-413-330.00	Other Professional Ser.	500.00	51.00	500.00	-	500.00	-	500.00	-	0.00%		500.00	-	0.00%	audit services outside of contract	17.00
23	10-10-413-340.00	Technical	300.00	-	300.00	-	300.00	290.00	300.00	-	0.00%		300.00	-	0.00%	NEMRC programming	96.67
24	10-10-413-530.20	Communications-Other	204.00	-	-	-	-	-	-	-	n/a		-	-	n/a		-
25	10-10-413-550.00	Printing & Binding	4,300.00	5,413.07	5,000.00	6,125.31	2,750.00	1,920.32	3,500.00	757.71	21.65%		3,500.00	-	0.00%	checks, envelopes, tax bills	4,486.23
26	10-10-413-580.00	Travel	200.00	171.73	200.00	59.39	200.00	-	200.00	-	0.00%		200.00	-	0.00%		77.04
27	10-10-413-610.00	Postage	9,750.00	10,507.80	4,950.00	6,553.80	4,800.00	4,333.29	6,500.00	3,221.12	49.56%		6,700.00	200.00	3.08%	mailing of paychecks, AP checks, tax bills, 1099, W2, 1095-C, other misc - 4% increase in postage rate	7,131.63
28	10-10-413-611.00	Office Supplies	1,200.00	947.99	1,200.00	752.90	600.00	94.74	600.00	159.55	26.59%		650.00	50.00	8.33%		598.54
29	10-10-413-612.00	General Supplies	150.00	92.00	600.00	-	600.00	192.00	600.00	-	0.00%		600.00	-	0.00%	branded apparel per AFSCME contract	94.67
30	10-10-413-613.00	Technology	1,795.00	725.00	2,000.00	750.00	1,000.00	975.00	1,000.00	-	0.00%		1,000.00	-	0.00%	Plan-it renewal \$775	816.67
31	10-10-413-740.00	Machinery & Equipment	1,200.00	1,954.00	1,200.00	-	3,000.00	586.85	1,000.00	266.75	26.68%		1,000.00	-	0.00%	copier lease	846.95
32	10-10-413-743.00	Furniture & Fixtures	-	-	200.00	-	2,250.00	-	2,500.00	962.95	38.52%		200.00	(2,300.00)	-92.00%		-
33	10-10-413-810.00	Dues & Fees	400.00	210.00	400.00	255.51	400.00	383.09	400.00	250.00	62.50%		400.00	-	0.00%	GFOA, VTGFOA	282.87
34	10-10-413-820.00	Professional Development	1,500.00	285.00	1,500.00	360.00	1,500.00	627.00	1,500.00	508.00	33.87%		1,500.00	-	0.00%	GFOA/VTGFOA/VLCT workshops/webinars	424.00
35																	
36		<b>Total Revenues</b>	<b>160,000.00</b>	<b>160,000.00</b>	<b>160,000.00</b>	<b>175,000.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>n/a</b>		<b>-</b>	<b>-</b>	<b>n/a</b>		<b>111,666.67</b>
37		<b>Total Expenditures</b>	<b>389,409.21</b>	<b>359,367.14</b>	<b>387,533.01</b>	<b>377,538.62</b>	<b>359,437.40</b>	<b>316,197.86</b>	<b>327,373.07</b>	<b>131,548.35</b>	<b>40.18%</b>		<b>353,832.63</b>	<b>26,459.56</b>	<b>8.08%</b>		<b>351,034.54</b>
38		<b>Net Operations</b>	<b>(229,409.21)</b>	<b>(199,367.14)</b>	<b>(227,533.01)</b>	<b>(202,538.62)</b>	<b>(359,437.40)</b>	<b>(316,197.86)</b>	<b>(327,373.07)</b>	<b>(131,548.35)</b>	<b>40.18%</b>		<b>(353,832.63)</b>	<b>(26,459.56)</b>	<b>8.08%</b>		<b>(239,367.87)</b>



	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	Administrative Services																
2			FY19 Budget	FY19 Actual	FY20 Budget	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Budget	FY22 Actual to Date 11/24/21	% Budget	FY23 Proposed Budget	Dollar Change from Prior Year	Percent Change from Prior Year	Notes	Average FY19-FY21	
3	<b>Administrative Services</b>																
4	10-10-416-110.00	Regular Salaries	61,208.16	72,647.36	74,254.51	75,987.45	80,349.36	81,277.52	81,152.85	32,468.64	40.01%	88,237.03	7,084.18	8.73%		76,637.44	
5	10-10-416-160.00	Cell Phone Allowance	600.00	600.00	-	-	-	-	-	-	n/a	-	-	n/a		200.00	
6	10-10-416-210.00	Health Insurance - COBRA	550.00	477.90	550.00	442.20	500.00	501.70	500.00	437.50	87.50%	500.00	-	0.00%		473.93	
7	10-10-416-210.05	Cobra Insurance-Vision/Dental	-	-	-	63.47	-	56.59	-	16.48		-	-		should net to 0 as employees pay premiums		
8	10-10-416-210.10	Group Health Insurance	22,329.76	21,903.48	23,423.88	23,991.26	27,211.51	23,487.61	27,519.98	8,016.58	29.13%	28,237.61	717.63	2.61%		23,127.45	
9	10-10-416-210.15	Group Dental Insurance	1,524.21	1,423.40	1,599.38	1,605.48	1,694.91	1,495.69	1,682.42	826.74	49.14%	1,479.72	(202.70)	-12.05%		1,508.19	
10	10-10-416-210.20	Vision Insurance	334.88	310.59	338.19	344.88	339.85	344.88	344.88	143.70	41.67%	350.05	5.17	1.50%		333.45	
11	10-10-416-210.30	Life Ins, ST/LT, AD&D	701.77	792.00	842.40	875.20	1,038.28	1,014.72	1,047.88	435.20	41.53%	1,194.24	146.36	13.97%		893.97	
12	10-10-416-220.00	Social Security	4,728.32	5,442.49	5,680.47	5,597.30	6,146.73	6,002.49	6,208.19	2,239.90	36.08%	6,750.13	541.94	8.73%		5,680.76	
13	10-10-416-230.00	Retirement	4,558.35	3,754.27	3,805.54	3,894.36	4,117.90	4,165.42	4,159.08	1,664.03	40.01%	4,522.15	363.07	8.73%		3,938.02	
14	10-10-416-250.50	Unemployment Compensation	-	-	-	-	2,500.00	1,589.94	2,500.00	1,384.73	55.39%	2,500.00	-	0.00%		529.98	
15	10-10-416-330.00	Other Professional	1,100.00	764.00	1,100.00	827.50	1,000.00	628.00	1,000.00	120.00	12.00%	1,000.00	-	0.00%		739.83	
16	10-10-416-340.00	Technical	-	30.00	-	-	-	76.18	-	-	n/a	-	-	n/a		35.39	
17	10-10-416-345.00	Shredding	300.00	180.00	360.00	280.00	360.00	200.00	300.00	84.00	28.00%	300.00	-	0.00%	\$22/month plus room for a few extras plus hard drive destruction	220.00	
18	10-10-416-430.20	Photocopier Maintenance	6,500.00	7,202.60	6,500.00	6,786.89	6,600.00	3,406.06	5,600.00	1,487.91	26.57%	5,500.00	(100.00)	-1.79%	continued savings with Konica Minolta MFP	5,798.52	
19	10-10-416-530.20	Communications-Other	-	-	480.00	-	-	-	-	-	n/a	-	-	n/a		-	
20	10-10-416-540.00	Advertising	2,500.00	377.15	2,000.00	224.00	1,900.00	306.00	1,500.00	153.00	10.20%	600.00	(900.00)	-60.00%		302.38	
21	10-10-416-610.00	Postage	300.00	-	300.00	-	150.00	-	-	-	n/a	-	-	n/a		-	
22	10-10-416-610.10	Postage Machine Rental	2,000.00	1,691.28	2,000.00	1,691.28	1,800.00	1,691.01	1,700.00	874.46	51.44%	1,700.00	-	0.00%		1,691.19	
23	10-10-416-611.00	Office Supplies	2,500.00	1,297.02	2,500.00	1,093.93	2,550.00	1,368.35	1,500.00	460.13	30.68%	1,500.00	-	0.00%		1,253.10	
24	10-10-416-613.00	Technology	-	-	1,200.00	1,505.21	-	120.93	-	-	n/a	-	-	n/a		542.05	
25	10-10-416-740.00	Machinery & Equipment	-	-	-	298.42	-	-	-	-	n/a	-	-	n/a		99.47	
26	10-10-416-743.00	Furniture & Fixtures	-	-	-	829.00	-	-	-	-	n/a	1,000.00	1,000.00	n/a	budgeting desk, filing cabinet, chair purchase	276.33	
27	10-10-416-810.00	Dues And Fees	300.00	305.00	300.00	676.70	350.00	399.00	400.00	219.00	54.75%	400.00	-	0.00%		460.23	
28	10-10-416-820.00	Professional Dev.	350.00	299.00	350.00	130.00	400.00	-	400.00	68.00	17.00%	600.00	200.00	50.00%	Additional prep for SHRM certification	143.00	
29																	
30		<b>Total Admin Services</b>	<b>112,385.45</b>	<b>119,497.54</b>	<b>127,584.39</b>	<b>127,144.53</b>	<b>139,008.53</b>	<b>128,132.09</b>	<b>137,515.28</b>	<b>51,100.00</b>	<b>37.16%</b>	<b>146,370.93</b>	<b>8,855.65</b>	<b>6.44%</b>		<b>124,924.72</b>	

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	<b>Information Technology</b>																
2			<b>FY19 Budget</b>	<b>FY19 Actual</b>	<b>FY20 Budget</b>	<b>FY20 Actual</b>	<b>FY21 Budget</b>	<b>FY21 Actual</b>	<b>FY22 Budget</b>	<b>FY22 Actual to Date 11/24/21</b>	<b>% Budget</b>	<b>FY23 Proposed Budget</b>	<b>Dollar Change from Prior Year</b>	<b>Percent Change from Prior Year</b>	<b>Notes</b>	<b>Average FY19-FY21</b>	
3	<b>Information Technology</b>																
4	10-10-417-340.00	Technical	51,775.00	51,419.36	56,845.00	54,890.18	62,247.00	52,767.71	68,262.00	29,598.78	43.36%	70,585.00	2,323.00	3.40%	managed services \$51,300 (\$4,275/mo, 12 network devices, 3 servers, 60 systems, Cloud backup, email archive, spam filtering, network monitoring), mobile device encryption, dark web monitoring, DNS protection, server disaster recovery = \$5,040, KnowB4 \$1,650 (staff cyber security training), Adobe Acrobat Pro (13) subscriptions \$2,600, Sonicwall annual renewal \$1,500 (\$500 x 3), SSL certificate renewal/Go Daddy DNS renewal \$300, NEMRC & CAMA \$6,500, NE Mailings folding machine support agreement \$895, ArcGIS maintenance \$400, domain registration \$400 (miltonvt.gov)	53,025.75	
5	10-10-417-530.20	Communications-Other	14,890.00	15,357.48	16,380.00	18,619.73	20,985.00	18,029.41	20,000.00	8,137.80	40.69%	20,750.00	750.00	3.75%	Comcast Internet \$3,240, Consolidated Communications Internet \$2,100, Civic Plus website hosting \$5,100, Box cloud storage \$6,300, Zoom pro subscriptions \$750, Zoom Room subscription \$500	17,335.54	
6	10-10-417-613.00	Technology	1,400.00	556.17	500.00	960.00	500.00	-	-	-	n/a	-	-	n/a	network connections-5 CAL (Client Access License) server - per Tech Group no need to purchase more	505.39	
7	10-10-417-740.00	Machinery And Equipment	1,200.00	950.00	1,500.00	790.00	19,700.00	22,016.25	19,500.00	3,723.06	19.09%	29,400.00	9,900.00	50.77%	10 workstations, 6 laptops (includes one SLB), hardware and deployment labor = \$21,000, Replace Wireless Access Points (WAP, 4 of them) \$2,400, Hard drive replacement, including server \$4,500, Network managed UPS for servers \$1,500	7,918.75	
8	10-10-417-820.00	Professional Development	300.00	-	100.00	-	-	-	-	-	n/a	250.00	250.00	n/a	IT & network-related classes	-	
9																	
10		<b>Total IT Services</b>	<b>69,565.00</b>	<b>68,283.01</b>	<b>75,325.00</b>	<b>75,259.91</b>	<b>103,432.00</b>	<b>92,813.37</b>	<b>107,762.00</b>	<b>41,459.64</b>	<b>38.47%</b>	<b>120,985.00</b>	<b>13,223.00</b>	<b>12.27%</b>		<b>78,785.43</b>	



	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	Police Department																
2			FY19 Budget	FY19 Actual	FY20 Budget	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Budget	FY22 Actual to Date 11/24/21	% Budget	FY23 Proposed Budget	Dollar Change from Prior Year	Percent Change from Prior Year	Notes	Average FY19-FY21	
3	<b>Revenues</b>																
4	10-20-000-342.00	Police Fines And Costs	25,000.00	24,553.52	35,000.00	17,745.00	30,000.00	22,134.99	30,000.00	5,353.19	17.84%	21,000.00	(9,000.00)	-30.00%		21,477.84	
5	10-20-000-342.10	Police Fees	2,600.00	3,440.00	3,000.00	3,100.00	3,000.00	3,565.15	3,000.00	1,325.00	44.17%	3,400.00	400.00	13.33%		3,368.38	
6	10-20-000-342.11	Police Contracts	10,765.00	10,991.81	10,765.00	3,708.00	10,000.00	-	10,000.00	-	0.00%	10,000.00	-	0.00%		4,899.94	
7	10-20-000-342.12	Georgia Police Contract	-	-	-	-	-	-	-	6,480.00	n/a	20,000.00	20,000.00	n/a	TBD	-	
8	10-20-000-342.30	OTI Seized Assets/Canine	-	-	-	-	-	-	26,000.00	-	0.00%	17,588.00	(8,412.00)	-32.35%	to fund half of Howard Center contract	-	
9	NEW	ARPA Transfer In	-	-	-	-	-	-	-	-	n/a	17,588.00	17,588.00	n/a	to fund half of Howard Center contract	-	
10	10-20-000-342.40	GR0671 2015 OP SHARP	-	-	-	-	-	-	-	-	n/a	-	-	n/a		-	
11	10-20-000-342.41	GR0672 2015 DUI SHARP	-	-	-	-	-	-	-	-	n/a	-	-	n/a		-	
12	10-20-000-342.42	NH16402-159 2016 OP SHARP	-	-	-	-	-	-	-	-	n/a	-	-	n/a		-	
13	10-20-000-342.43	Police Safety Grants	-	-	-	-	-	-	-	-	n/a	-	-	n/a		-	
14	10-20-000-342.52	Sale Of Bulletproof Vest	-	-	-	-	-	-	-	-	n/a	-	-	n/a		-	
15	10-20-000-342.53	Governor Highway Safety	-	-	-	-	-	-	-	-	n/a	-	-	n/a		-	
16	10-20-000-342.54	Ballistic Vests Grant	1,800.00	-	-	-	-	-	-	-	n/a	-	-	n/a		-	
17	10-20-000-342.55	CDIP Grant	-	-	-	-	-	-	-	-	n/a	-	-	n/a		-	
18	10-20-000-342.56	Police Donations	-	-	-	-	-	-	-	-	n/a	-	-	n/a		-	
19	10-20-000-342.57	COPS Grant	-	-	-	-	-	-	-	-	n/a	-	-	n/a		-	
20	10-20-000-342.58	SRO Grant	-	-	-	-	-	-	-	-	n/a	-	-	n/a		-	
21	10-20-000-342.59	School SRO Reimbursement	75,000.00	75,000.00	75,000.00	75,000.00	75,000.00	75,000.00	79,000.00	19,630.16	24.85%	81,267.00	2,267.00	2.87%		75,000.00	
22	10-20-000-342.60	PD Misc Grants	-	3,859.31	-	1,896.56	-	1,123.62	-	591.92	n/a	-	-	n/a		2,293.16	
23	10-20-000-342.65	PACIF Grant - Police	-	-	-	-	-	-	-	-	n/a	-	-	n/a		-	
24																	
25		<b>Total Department Revenues</b>	<b>115,165.00</b>	<b>117,844.64</b>	<b>123,765.00</b>	<b>101,449.56</b>	<b>118,000.00</b>	<b>101,823.76</b>	<b>148,000.00</b>	<b>33,380.27</b>	<b>22.55%</b>	<b>170,843.00</b>	<b>22,843.00</b>	<b>15.43%</b>		<b>107,039.32</b>	
26																	
27	<b>Expenditures</b>																
28	10-20-420-110.00	Regular Salaries	995,407.52	998,036.43	1,031,070.36	990,295.95	1,056,359.81	1,000,321.18	1,085,343.83	412,037.83	37.96%	1,140,811.92	55,468.09	5.11%		996,217.85	
29	10-20-420-110.10	Shift Differential	18,000.00	18,481.74	18,000.00	18,363.15	18,000.00	18,416.65	18,500.00	7,523.76	40.67%	18,500.00	-	0.00%		18,420.51	
30	10-20-420-110.20	Instructor Salaries	1,000.00	750.01	1,000.00	720.57	1,000.00	389.26	1,000.00	208.88	20.89%	1,000.00	-	0.00%		619.95	
31	10-20-420-120.00	Temporary Salaries	13,000.00	9,266.89	4,000.00	2,273.90	4,000.00	-	4,000.00	-	0.00%	4,000.00	-	0.00%	possible summer intern program	3,846.93	
32	10-20-420-130.00	Overtime	85,000.00	82,876.00	80,000.00	82,003.29	80,000.00	88,303.02	82,000.00	45,019.32	54.90%	85,000.00	3,000.00	3.66%		84,394.10	
33	10-20-420-140.00	Contract Salaries	10,000.00	8,739.97	10,000.00	2,567.28	10,000.00	0.29	10,000.00	928.50	9.29%	10,000.00	-	0.00%	offset by revenue above	3,769.18	
34	10-20-420-145.00	PD Contract Buyout	-	-	-	8,333.25	-	-	-	-	n/a	-	-	n/a		2,777.75	
35	10-20-420-150.00	Insurance Buyout	21,000.00	24,749.98	28,000.00	24,651.59	28,000.00	35,061.89	35,000.00	16,230.39	46.37%	41,000.00	6,000.00	17.14%		28,154.49	
36	10-20-420-160.00	Cell Phone Allowance	-	600.00	600.00	600.00	600.00	600.00	600.00	250.00	41.67%	600.00	-	0.00%		600.00	
37	10-20-420-170.00	Travel Allowance	900.00	-	-	-	-	-	-	-	n/a	-	-	n/a		-	
38	10-20-420-190.00	Physical Fitness	5,000.00	3,950.00	5,000.00	3,200.00	5,000.00	5,950.00	5,000.00	-	0.00%	5,000.00	-	0.00%		4,366.67	
39	10-20-420-210.10	Group Health Insurance	225,155.09	197,277.68	202,559.16	186,081.56	217,360.75	160,502.08	197,545.35	60,707.33	30.73%	200,451.95	2,906.60	1.47%		181,287.11	
40	10-20-420-210.15	Group Dental Insurance	13,815.83	14,821.16	16,096.55	15,154.93	17,158.59	13,942.33	16,608.04	8,462.63	50.96%	16,570.08	(37.96)	-0.23%		14,639.47	
41	10-20-420-210.20	Vision Insurance	3,246.95	3,373.56	3,488.89	3,379.22	3,579.18	3,399.62	3,553.08	1,556.16	43.80%	4,040.72	487.64	13.72%		3,384.13	
42	10-20-420-210.30	Group Life Ins & Ad&D	10,145.69	9,460.22	10,579.43	9,973.46	12,171.90	10,784.24	12,565.45	4,729.54	37.64%	14,123.47	1,558.02	12.40%		10,072.64	

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	Police Department																
2			FY19 Budget	FY19 Actual	FY20 Budget	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Budget	FY22 Actual to Date 11/24/21	% Budget	FY23 Proposed Budget	Dollar Change from Prior Year	Percent Change from Prior Year	Notes	Average FY19-FY21	
43	10-20-420-220.00	Social Security	87,539.53	85,094.19	94,522.28	85,133.48	91,643.93	87,258.98	94,587.95	36,541.95	38.63%	99,519.76	4,931.81	5.21%		85,828.88	
44	10-20-420-230.00	Retirement Contributions	107,488.77	108,724.84	112,383.36	109,633.71	117,601.72	115,238.17	124,374.32	49,530.36	39.82%	137,227.30	12,852.98	10.33%		111,198.91	
45	10-20-420-250.50	Unemployment Compensation	-	-	-	2,606.00	-	-	-	-	n/a	-	-	n/a		868.67	
46	10-20-420-330.00	Other Professional	10,260.00	6,371.52	10,500.00	4,690.83	12,500.00	36,240.64	64,776.00	19,127.08	29.53%	49,676.00	(15,100.00)	-23.31%	includes Howard Center Community Outreach contract	15,767.66	
47	10-20-420-340.00	Technical	156,212.00	148,348.30	144,386.00	134,856.34	157,000.00	142,352.53	157,000.00	123,250.17	78.50%	159,250.00	2,250.00	1.43%	DPS email increase/Axon	141,852.39	
48	10-20-420-430.10	Vehicle Maintenance	19,000.00	22,640.52	21,000.00	17,974.87	23,000.00	21,176.30	23,000.00	2,849.95	12.39%	23,000.00	-	0.00%		20,597.23	
49	10-20-420-430.20	Photocopier Maintenance	3,500.00	4,142.64	4,000.00	3,900.88	4,200.00	4,049.98	4,200.00	1,672.25	39.82%	4,200.00	-	0.00%		4,031.17	
50	10-20-420-530.20	Communications-Other	15,100.00	8,095.35	15,200.00	9,893.29	15,200.00	7,858.99	14,800.00	3,403.28	23.00%	14,800.00	-	0.00%	Caddle Point cost increase	8,615.88	
51	10-20-420-540.00	Advertising	1,300.00	1,008.10	1,500.00	-	1,500.00	-	1,500.00	624.99	41.67%	1,500.00	-	0.00%		336.03	
52	10-20-420-550.00	Printing And Binding	2,145.00	389.00	2,200.00	450.00	2,200.00	39.00	2,200.00	-	0.00%	2,200.00	-	0.00%		292.67	
53	10-20-420-570.00	C.C.Special Investigation	19,748.00	19,748.00	19,622.00	19,622.00	20,443.00	20,443.00	20,343.00	-	0.00%	16,389.00	(3,954.00)	-19.44%	Need CUSI amount, formula based on population	19,937.67	
54	10-20-420-580.00	Travel	4,500.00	4,251.31	5,000.00	3,425.92	5,000.00	2,516.55	5,000.00	1,778.69	35.57%	5,000.00	-	0.00%		3,397.93	
55	10-20-420-610.00	Postage	650.00	492.08	650.00	347.30	600.00	407.34	600.00	151.84	25.31%	600.00	-	0.00%		415.57	
56	10-20-420-611.00	Office Supplies	3,600.00	2,953.66	3,600.00	3,153.12	3,600.00	3,616.98	3,600.00	564.84	15.69%	3,600.00	-	0.00%		3,241.25	
57	10-20-420-612.00	General Supplies	13,000.00	12,890.99	14,000.00	7,442.57	14,000.00	17,148.93	11,500.00	3,186.21	27.71%	14,500.00	3,000.00	26.09%	Price of ammo/tires increasing	12,494.16	
58	10-20-420-613.00	Technology	3,500.00	2,814.00	5,000.00	3,740.00	5,000.00	14.99	5,000.00	-	0.00%	5,000.00	-	0.00%		2,189.66	
59	10-20-420-626.00	Gasoline	32,000.00	32,260.53	35,500.00	26,598.30	35,500.00	21,796.33	30,000.00	9,792.63	32.64%	32,000.00	2,000.00	6.67%		26,885.05	
60	10-20-420-650.00	Uniforms	14,400.00	14,311.81	14,400.00	10,025.29	14,400.00	9,492.06	14,000.00	4,739.16	33.85%	14,000.00	-	0.00%		11,276.39	
61	10-20-420-740.00	Machinery & Equipment	-	34.16	-	-	5,000.00	4,774.26	5,000.00	-	0.00%	5,000.00	-	0.00%	fingerprint machine lease	1,602.81	
62	10-20-420-743.00	Furniture And Fixtures	2,000.00	1,008.92	2,500.00	-	2,500.00	3,051.00	2,500.00	-	0.00%	2,500.00	-	0.00%		1,353.31	
63	10-20-420-810.00	Dues And Fees	850.00	1,290.00	1,250.00	840.00	1,300.00	905.00	1,200.00	100.00	8.33%	1,300.00	100.00	8.33%		1,011.67	
64	10-20-420-820.00	Professional Development	8,500.00	7,469.24	12,000.00	10,182.00	8,000.00	6,148.50	12,000.00	6,300.00	52.50%	12,500.00	500.00	4.17%		7,933.25	
65	10-20-420-825.00	Gym Membership	4,500.00	3,390.53	4,500.00	2,148.99	4,500.00	2,718.62	4,200.00	796.93	18.97%	4,200.00	-	0.00%		2,752.71	
66	10-20-420-830.00	Youth Program	1,200.00	2,172.40	1,800.00	2,282.85	2,000.00	614.86	2,000.00	1,555.52	77.78%	3,000.00	1,000.00	50.00%	National Night Out, Trunk or Treat, other community events	1,690.04	
67	10-20-420-870.00	Ballistic Vests Grant	4,710.00	4,710.00	4,800.00	978.40	4,800.00	3,133.49	4,500.00	-	0.00%	4,800.00	300.00	6.67%	6/7 vest to be replaced, grant match	2,940.63	
68	10-20-420-870.20	Lobby Project	-	-	-	-	-	-	-	-	n/a	-	-	n/a		-	
69	10-20-420-880.00	Firearms	650.00	409.00	650.00	553.00	650.00	-	650.00	-	0.00%	650.00	-	0.00%		320.67	
70	10-20-420-890.00	Canine Unit	2,000.00	6,959.95	3,000.00	2,276.64	3,000.00	3,547.80	3,000.00	1,156.62	38.55%	3,500.00	500.00	16.67%	boarding, vet, food	4,261.46	
71	10-20-420-900.10	PD Transfer Out	-	-	-	57,756.28	-	-	-	-	n/a	-	-	n/a		19,252.09	
72																	
73		<b>Total Revenues</b>	<b>115,165.00</b>	<b>117,844.64</b>	<b>123,765.00</b>	<b>101,449.56</b>	<b>118,000.00</b>	<b>101,823.76</b>	<b>148,000.00</b>	<b>33,380.27</b>	<b>22.55%</b>	<b>170,843.00</b>	<b>22,843.00</b>	<b>15.43%</b>		<b>107,039.32</b>	
74		<b>Total Expenditures</b>	<b>1,920,024.38</b>	<b>1,874,364.68</b>	<b>1,944,358.02</b>	<b>1,868,110.21</b>	<b>2,008,368.87</b>	<b>1,852,214.86</b>	<b>2,083,247.02</b>	<b>824,776.81</b>	<b>39.59%</b>	<b>2,161,010.21</b>	<b>77,763.19</b>	<b>3.73%</b>		<b>1,864,896.58</b>	
75		<b>Net Operations</b>	<b>(1,804,859.38)</b>	<b>(1,756,520.04)</b>	<b>(1,820,593.02)</b>	<b>(1,766,660.65)</b>	<b>(1,890,368.87)</b>	<b>(1,750,391.10)</b>	<b>(1,935,247.02)</b>	<b>(791,396.54)</b>	<b>40.89%</b>	<b>(1,990,167.21)</b>	<b>(54,920.19)</b>	<b>2.84%</b>		<b>(1,757,857.26)</b>	

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	Fire Department																
2			FY19 Budget	FY19 Actual	FY20 Budget	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Budget	FY22 Actual to Date 11/24/21	% Budget	FY23 Proposed Budget	Dollar Change from Prior Year	Percent Change from Prior Year	Notes	Average FY19-FY21	
3	<b>Revenues - Fire</b>																
4	10-20-000-343.00	Fire Dept Fees	200.00	7,387.00	375.00	1,202.21	375.00	97.50	375.00	15.00	4.00%	375.00	-	0.00%		2,895.57	
5	10-20-000-343.05	Fire Dept Ins Reimb 1937	-	-	-	-	-	-	-	-	n/a	-	-	n/a		-	
6	10-20-000-343.06	Fire Donations	-	-	-	350.00	-	600.00	-	-	n/a	-	-	n/a		316.67	
7																	
8		<b>Total Department Revenues</b>	<b>200.00</b>	<b>7,387.00</b>	<b>375.00</b>	<b>1,552.21</b>	<b>375.00</b>	<b>697.50</b>	<b>375.00</b>	<b>15.00</b>	<b>4.00%</b>	<b>375.00</b>	<b>-</b>	<b>0.00%</b>		<b>3,212.24</b>	
9																	
10	<b>Expenditures - Fire</b>																
11	10-20-421-110.00	Regular Salaries	-	84.23	-	-	-	-	-	-	n/a	-	-	n/a		28.08	
12	10-20-421-120.00	Temporary Salaries	75,735.90	66,500.42	77,500.00	73,269.06	78,775.00	60,720.25	78,775.00	20,794.35	26.40%	79,856.25	1,081.25	1.37%		66,829.91	
13	10-20-421-210.10	Group Health Insurance	-	-	-	-	-	-	-	-	n/a	-	-	n/a		-	
14	10-20-421-210.15	Group Dental Insurance	-	-	-	-	-	-	-	-	n/a	-	-	n/a		-	
15	10-20-421-210.30	Group Life Ins & Ad&D	-	-	-	-	-	-	-	-	n/a	-	-	n/a		-	
16	10-20-421-220.00	Social Security	5,793.80	5,121.89	5,928.75	5,604.29	6,026.29	4,644.78	6,026.29	1,590.78	26.40%	6,109.00	82.72	1.37%		5,123.65	
17	10-20-421-230.00	Retirement Contributions	-	-	-	-	-	-	-	-	n/a	-	-	n/a		-	
18	10-20-421-330.00	Other Professional	4,500.00	2,216.00	4,500.00	3,290.00	7,500.00	3,220.00	7,500.00	2,760.00	36.80%	7,500.00	-	0.00%		2,908.67	
19	10-20-421-335.00	CAG Commission	-	-	-	-	-	-	-	-	n/a	-	-	n/a		-	
20	10-20-421-340.00	Technical	62,484.00	61,201.88	52,734.00	52,137.00	54,045.00	54,399.25	54,901.58	54,014.25	98.38%	54,000.00	(901.58)	-1.64%	dispatch, A911 (\$637)	55,912.71	
21	10-20-421-430.10	Vehicle/Equip Maintenance	26,000.00	25,360.08	26,000.00	22,642.89	26,000.00	27,443.01	26,000.00	3,125.49	12.02%	26,000.00	-	0.00%		25,148.66	
22	10-20-421-430.20	Photocopier Maintenance	350.00	-	350.00	-	350.00	-	350.00	-	0.00%	350.00	-	0.00%		-	
23	10-20-421-520.00	Insurance Deductible	-	-	-	1,000.00	-	-	-	-	n/a	1,000.00	1,000.00	n/a		333.33	
24	10-20-421-530.20	Communications-Other	850.00	853.77	850.00	916.58	-	845.01	916.58	384.38	41.94%	916.58	-	0.00%		871.79	
25	10-20-421-540.00	Advertising	100.00	-	100.00	-	100.00	-	100.00	-	0.00%	100.00	-	0.00%		-	
26	10-20-421-550.00	Printing & Binding	150.00	-	150.00	-	150.00	-	150.00	-	0.00%	150.00	-	0.00%		-	
27	10-20-421-580.00	Travel	350.00	-	350.00	-	350.00	-	350.00	-	0.00%	350.00	-	0.00%		-	
28	10-20-421-610.00	Postage	50.00	21.18	50.00	128.57	50.00	3.38	50.00	12.28	24.56%	50.00	-	0.00%		51.04	
29	10-20-421-611.00	Office Supplies	400.00	398.63	400.00	676.58	400.00	494.50	400.00	50.98	12.75%	400.00	-	0.00%		523.24	
30	10-20-421-612.00	General Supplies	3,300.00	1,445.00	3,300.00	3,859.76	3,300.00	3,201.89	3,300.00	196.20	5.95%	3,300.00	-	0.00%		2,835.55	
31	10-20-421-613.00	Technology	1,850.00	1,030.09	1,850.00	913.95	-	-	-	-	n/a	-	-	n/a		648.01	
32	10-20-421-625.00	Diesel Fuel	3,750.00	3,255.90	3,750.00	3,470.17	3,705.00	2,237.13	3,705.00	1,184.71	31.98%	3,705.00	-	0.00%		2,987.73	
33	10-20-421-626.00	Fuel	-	14.49	-	-	-	-	-	-	n/a	-	-	n/a		4.83	
34	10-20-421-640.00	Books & Periodicals	175.00	149.00	175.00	-	175.00	-	175.00	-	0.00%	175.00	-	0.00%		49.67	
35	10-20-421-650.00	Uniforms	1,000.00	855.00	1,000.00	2,207.60	1,000.00	1,000.50	1,000.00	160.00	16.00%	2,000.00	1,000.00	100.00%	Increase due to normal wear / replacement & additional membership	1,354.37	

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	Fire Department																
2			FY19 Budget	FY19 Actual	FY20 Budget	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Budget	FY22 Actual to Date 11/24/21	% Budget	FY23 Proposed Budget	Dollar Change from Prior Year	Percent Change from Prior Year	Notes	Average FY19-FY21	
36	10-20-421-740.00	Machinery/Equipment	34,850.00	42,592.37	34,850.00	29,808.94	34,850.00	35,713.20	34,850.00	7,860.72	22.56%	36,950.00	2,100.00	6.03%	Overall increase in equipment, ranging 10%-12% -bunker gear, fire hose, general equipment	36,038.17	
37	10-20-421-743.00	Furniture & Fixtures	250.00	159.95	250.00	-	250.00	-	250.00	-	0.00%	250.00	-	0.00%			53.32
38	10-20-421-810.00	Dues And Fees	1,915.00	2,755.75	1,915.00	2,123.46	2,355.00	2,183.41	2,355.00	-	0.00%	6,100.00	3,745.00	159.02%	\$5885 ESO (replaces Firehouse), \$65 Franklin County FF, \$150 VT Fire Chiefs	2,354.21	
39	10-20-421-820.00	Professional Development	2,250.00	447.50	2,250.00	1,989.84	2,250.00	1,350.00	2,250.00	-	0.00%	2,250.00	-	0.00%		1,262.45	
40	10-20-421-831.00	Fire Prevention	4,500.00	4,368.25	3,500.00	2,051.96	3,500.00	1,344.50	3,500.00	1,816.50	51.90%	3,500.00	-	0.00%		2,588.24	
41	10-20-421-832.00	Street Flags	2,600.00	1,835.85	2,600.00	2,338.28	2,600.00	-	2,600.00	-	0.00%	2,600.00	-	0.00%		1,391.38	
42																	
43		<b>Total Fire Revenues</b>	<b>200.00</b>	<b>7,387.00</b>	<b>375.00</b>	<b>1,552.21</b>	<b>375.00</b>	<b>697.50</b>	<b>375.00</b>	<b>15.00</b>	<b>4.00%</b>	<b>375.00</b>	<b>-</b>	<b>0.00%</b>		<b>3,212.24</b>	
44		<b>Total Fire Expenditures</b>	<b>233,203.70</b>	<b>220,667.23</b>	<b>224,352.75</b>	<b>208,428.93</b>	<b>227,731.29</b>	<b>198,800.81</b>	<b>229,504.45</b>	<b>93,950.64</b>	<b>40.94%</b>	<b>237,611.83</b>	<b>8,107.39</b>	<b>3.53%</b>		<b>209,298.99</b>	
45		<b>Net Operations</b>	<b>(233,003.70)</b>	<b>(213,280.23)</b>	<b>(223,977.75)</b>	<b>(206,876.72)</b>	<b>(227,356.29)</b>	<b>(198,103.31)</b>	<b>(229,129.45)</b>	<b>(93,935.64)</b>	<b>41.00%</b>	<b>(237,236.83)</b>	<b>(8,107.39)</b>	<b>3.54%</b>		<b>(206,086.75)</b>	
46																	
47		<b>Total Fire Department Operations:</b>															
48		<b>Revenue</b>	<b>200.00</b>	<b>7,387.00</b>	<b>375.00</b>	<b>1,552.21</b>	<b>375.00</b>	<b>697.50</b>	<b>375.00</b>	<b>15.00</b>	<b>4.00%</b>	<b>375.00</b>	<b>-</b>	<b>0.00%</b>			
49																	
50		<i>Expenditures (detail above)</i>	233,203.70	220,667.23	224,352.75	208,428.93	227,731.29	198,800.81	229,504.45	93,950.64	40.94%		(229,504.45)	-100.00%			
51		<i>Debt Service</i>									n/a		-	n/a			
52		<i>Telephone</i>													from buildings & grounds and IT budgets		
53		<i>Natural Gas</i>													from buildings & grounds budget		
54		<i>Electricity</i>													from buildings & grounds budget		
55		<b>Total Expenditures</b>	<b>233,203.70</b>	<b>220,667.23</b>	<b>224,352.75</b>	<b>208,428.93</b>	<b>227,731.29</b>	<b>198,800.81</b>	<b>229,504.45</b>	<b>93,950.64</b>	<b>40.94%</b>	<b>-</b>	<b>(229,504.45)</b>	<b>-100.00%</b>			
56																	
57		<b>Net Total Fire Department Operations</b>	<b>(233,003.70)</b>	<b>(213,280.23)</b>	<b>(223,977.75)</b>	<b>(206,876.72)</b>	<b>(227,356.29)</b>	<b>(198,103.31)</b>	<b>(229,129.45)</b>	<b>(93,935.64)</b>	<b>41.00%</b>	<b>375.00</b>	<b>229,504.45</b>	<b>-100.16%</b>			

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	<b>Rescue Department</b>																
2			<b>FY19 Budget</b>	<b>FY19 Actual</b>	<b>FY20 Budget</b>	<b>FY20 Actual</b>	<b>FY21 Budget</b>	<b>FY21 Actual</b>	<b>FY22 Budget</b>	<b>FY22 Actual to Date 11/24/21</b>	<b>% Budget</b>		<b>FY23 Proposed Budget</b>	<b>Dollar Change from Prior Year</b>	<b>Percent Change from Prior Year</b>	<b>Notes</b>	<b>Average FY19-FY21</b>
3	<b>Revenues - Rescue</b>																
4	10-20-000-343.10	Rescue Fees	250,000.00	253,412.18	265,000.00	311,509.76	265,000.00	259,576.79	300,000.00	182,365.05	60.79%		375,000.00	75,000.00	25.00%		274,832.91
5	10-20-000-343.13	Transfer From Emergency Mgmt	-	-	-	-	-	-	-	-	n/a		-	-	n/a		-
6	10-20-000-343.56	Rescue Donations	5,500.00	3,273.00	5,500.00	1,499.40	5,000.00	1,462.50	2,000.00	300.00	15.00%		2,000.00	-	0.00%		2,078.30
7	10-20-000-343.58	HHS Funding	-	-	-	9,436.00	-	-	-	-	n/a		-	-	n/a		4,718.00
8	10-20-000-343.59	AHS Funding	-	-	-	-	-	4,124.00	-	-	n/a		-	-	n/a		1,374.67
9	10-20-000-313.15	EMS Workforce Stabilization	-	-	-	-	-	42,952.00	-	-	n/a		-	-	n/a		14,317.33
10																	
11		<b>Total Department Revenues</b>	<b>255,500.00</b>	<b>256,685.18</b>	<b>270,500.00</b>	<b>322,445.16</b>	<b>270,000.00</b>	<b>308,115.29</b>	<b>302,000.00</b>	<b>182,665.05</b>	<b>60.49%</b>		<b>377,000.00</b>	<b>75,000.00</b>	<b>24.83%</b>		<b>295,748.54</b>
12																	
13	<b>Expenditures - Rescue</b>																
14	10-20-422-110.00	Regular Salaries	-	-	112,538.40	95,125.96	94,723.20	109,410.23	165,979.42	41,685.70	25.11%		266,034.80	100,055.38	60.28%		68,178.73
15	10-20-422-115.00	Part Time Salaries	64,272.00	150,104.95	-	145,877.73	-	117,746.15	70,000.00	21,715.00	31.02%		19,960.00	(50,040.00)	-71.49%		137,909.61
16	10-20-422-120.00	Temporary Salaries	96,184.61	55,650.69	90,014.88	61,836.29	97,739.88	52,391.42	51,000.00	8,702.91	17.06%		51,637.50	637.50	1.25%		56,626.13
17	10-20-422-130.00	Overtime	-	-	-	18,383.25	-	38,033.96	-	12,128.66	n/a		-	-	n/a		-
18	10-20-422-150.00	Insurance Buy-out	-	-	9,000.00	5,056.79	4,500.00	8,305.75	9,000.00	-	0.00%		9,000.00	-	0.00%		4,454.18
19	10-20-422-210.10	Group Health Insurance	3,713.76	(252.00)	3,918.92	6,025.65	9,296.02	382.81	19,849.95	2,755.22	13.88%		61,367.31	41,517.36	209.16%		2,052.15
20	10-20-422-210.15	Group Dental Insurance	211.86	-	1,111.47	743.80	942.28	754.90	1,826.25	574.50	31.46%		3,401.16	1,574.91	86.24%		499.57
21	10-20-422-210.20	Vision Insurance	63.57	-	320.99	196.38	258.05	250.93	471.36	120.01	25.46%		265.77	(205.59)	-43.62%		149.10
22	10-20-422-210.30	Group Life Ins & Ad&D	248.39	-	1,380.32	719.39	1,282.45	994.68	2,261.07	501.91	22.20%		3,723.43	1,462.36	64.68%		571.36
23	10-20-422-220.00	Social Security	12,274.93	15,690.57	16,183.83	24,891.58	15,067.68	24,951.24	22,642.43	6,410.43	28.31%		26,517.37	3,874.94	17.11%		21,844.46
24	10-20-422-230.00	Retirement Contributions	3,771.30	1,019.55	8,581.12	6,006.21	7,689.80	7,429.16	12,493.72	4,179.03	33.45%		23,267.72	10,774.00	86.24%		4,818.31
25	10-20-422-250.50	Unemployment Compensation	-	-	-	15.12	-	-	-	-	n/a		-	-	n/a		5.04
26	10-20-422-330.00	Other Professional	2,400.00	3,511.00	2,400.00	3,976.00	2,400.00	4,012.00	11,400.00	2,520.00	22.11%		11,400.00	-	0.00%	Physicals	3,833.00
27	10-20-422-330.55	CPR Class	-	-	-	-	-	(480.00)	-	-	n/a		-	-	n/a		(160.00)
28	10-20-422-340.00	Technical	73,548.14	65,476.88	63,798.14	54,637.00	63,798.14	54,543.30	54,901.58	53,377.25	97.22%		54,901.58	-	0.00%	dispatch CAG and paramedic intercepts (1/mo @ \$250/ea)	58,219.06
29	10-20-422-360.00	Contracted Services	11,750.00	12,194.51	11,750.00	14,168.98	11,750.00	9,810.59	11,750.00	8,372.78	71.26%		11,750.00	-	0.00%		12,058.03
30	10-20-422-430.00	Repair/Maint Facilities	-	-	-	6.38	-	-	-	-	n/a		-	-	n/a		2.13
31	10-20-422-430.10	Vehicle/Equip.Maintenance	8,000.00	7,348.32	8,000.00	36,796.08	8,000.00	23,911.03	8,000.00	3,755.36	46.94%		8,000.00	-	0.00%		22,685.14
32	10-20-422-430.20	Photocopier Maintenance	375.00	-	375.00	-	375.00	300.00	375.00	55.49	14.80%		375.00	-	0.00%		100.00
33	10-20-422-530.20	Communications-Other	1,650.00	1,120.24	1,650.00	960.28	690.00	1,180.02	690.00	935.28	135.55%		1,000.00	310.00	44.93%	A911, radios	1,086.85
34	10-20-422-540.00	Advertising	400.00	-	400.00	-	400.00	-	400.00	-	0.00%		250.00	(150.00)	-37.50%		-
35	10-20-422-550.00	Printing & Binding	250.00	-	250.00	203.24	250.00	40.00	250.00	-	0.00%		250.00	-	0.00%		81.08
36	10-20-422-580.00	Travel	200.00	71.72	200.00	30.41	200.00	309.03	200.00	-	0.00%		200.00	-	0.00%		137.05
37	10-20-422-610.00	Postage	50.00	71.06	50.00	19.80	50.00	127.43	50.00	8.46	16.92%		50.00	-	0.00%		72.76
38	10-20-422-611.00	Office Supplies	550.00	859.10	550.00	1,083.42	550.00	297.98	550.00	126.11	22.93%		550.00	-	0.00%		746.83
39	10-20-422-612.00	General Supplies	25,000.00	21,547.51	25,000.00	34,027.98	25,000.00	20,356.82	25,000.00	8,413.88	33.66%		25,000.00	-	0.00%		25,310.77
40	10-20-422-613.00	Technology	825.00	5,346.39	825.00	4,599.79	825.00	4,142.41	4,000.00	5,006.96	125.17%		4,000.00	-	0.00%	Aladtech	4,696.20
41	10-20-422-625.00	Diesel Fuel	5,000.00	6,929.00	5,000.00	6,869.72	5,000.00	5,651.56	6,000.00	2,147.48	35.79%		6,000.00	-	0.00%		6,483.43
42	10-20-422-640.00	Books & Periodicals	175.00	-	175.00	-	175.00	128.87	-	-	n/a		-	-	n/a		42.96
43	10-20-422-650.00	Uniforms	1,500.00	6,733.68	1,500.00	4,460.00	1,500.00	2,206.89	1,500.00	1,585.00	105.67%		1,500.00	-	0.00%		4,466.86
44	10-20-422-740.00	Machinery/Equipment	10,000.00	18,713.79	10,000.00	10,947.69	10,000.00	932.73	10,000.00	282.50	2.83%		10,000.00	-	0.00%		10,198.07
45	10-20-422-743.00	Furniture & Fixtures	250.00	667.45	250.00	2,650.88	250.00	15.99	250.00	71.84	28.74%		1,000.00	750.00	300.00%	replacement common room furniture, new desk/cabinet district dues \$1500, and CMS tax	1,111.44
46	10-20-422-810.00	Dues And Fees	9,400.00	8,852.49	8,745.00	9,237.55	8,745.00	10,407.82	8,745.00	120.00	1.37%		11,400.00	2,655.00	30.36%	3.3% of prior FY revenue	9,499.29
47	10-20-422-820.00	Professional Development	11,000.00	10,343.41	11,000.00	9,478.46	11,000.00	2,311.65	11,000.00	1,125.00	10.23%		11,000.00	-	0.00%		7,377.84
48	10-20-422-830.00	Public Education Material	1,000.00	1,055.80	1,000.00	344.86	1,000.00	101.78	1,000.00	408.00	40.80%		1,000.00	-	0.00%		500.81
49	10-20-422-850.00	Donation Expense	4,500.00	3,041.72	5,500.00	1,481.02	5,500.00	744.02	2,000.00	98.25	4.91%		2,000.00	-	0.00%		1,755.59
50																	
51		<b>Total Rescue Revenues</b>	<b>255,500.00</b>	<b>256,685.18</b>	<b>270,500.00</b>	<b>322,445.16</b>	<b>270,000.00</b>	<b>308,115.29</b>	<b>302,000.00</b>	<b>182,665.05</b>	<b>60.49%</b>		<b>377,000.00</b>	<b>75,000.00</b>	<b>24.83%</b>		<b>295,748.54</b>
52		<b>Total Rescue Expenditures</b>	<b>348,563.55</b>	<b>396,097.83</b>	<b>401,468.07</b>	<b>560,857.69</b>	<b>388,957.50</b>	<b>501,703.15</b>	<b>513,585.78</b>	<b>187,183.01</b>	<b>36.45%</b>		<b>626,801.64</b>	<b>113,215.86</b>	<b>22.04%</b>		<b>486,219.56</b>
53		<b>Net Operations</b>	<b>(93,063.55)</b>	<b>(139,412.65)</b>	<b>(130,968.07)</b>	<b>(238,412.53)</b>	<b>(118,957.50)</b>	<b>(193,587.86)</b>	<b>(211,585.78)</b>	<b>(4,517.96)</b>	<b>2.14%</b>		<b>(249,801.64)</b>	<b>(38,215.86)</b>	<b>18.06%</b>		<b>(190,471.01)</b>



	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	Public Safety Admin																
2			FY19 Budget	FY19 Actual	FY20 Budget	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Budget	FY22 Actual to Date 11/24/21	% Budget	FY23 Proposed Budget	Dollar Change from Prior Year	Percent Change from Prior Year	Notes	Average FY19-FY21	
3	<b>Expenditures - Public Safety Admin</b>																
4	10-20-424-110.00	Regular Salaries	21,840.00	17,388.00	22,495.20	19,198.00	46,565.06	50,580.16	50,503.23	20,204.16	40.01%	54,906.98	4,403.75	8.72%		29,055.39	
5	10-20-424-115.00	Part Time Salaries	37,337.28	40,876.98	38,834.44	36,015.10	40,195.59	25,876.59	31,679.91	9,517.36	30.04%	14,196.80	(17,483.11)	-55.19%		34,256.22	
6	10-20-424-130.00	Overtime	-	-	-	2,297.44	-	-	-	-	n/a	-	-	n/a		765.81	
7	10-20-424-150.00	Insurance Buyout	-	-	-	750.00	-	4,500.00	4,500.00	1,875.00	41.67%	4,500.00	-	0.00%			
8	10-20-424-210.10	Group Health Insurance	3,713.76	5,806.68	3,918.92	3,953.58	9,307.97	-	-	-	n/a	-	-	n/a		3,253.42	
9	10-20-424-210.15	Group Dental Insurance	211.86	323.73	222.29	297.52	471.14	415.75	467.64	229.80	49.14%	444.72	(22.92)	-4.90%		345.67	
10	10-20-424-210.20	Vision Insurance	63.57	86.44	64.20	76.37	129.03	130.92	130.92	54.55	41.67%	132.88	1.96	1.50%		97.91	
11	10-20-424-210.30	Group Life Ins & Ad&D	248.39	360.45	255.87	350.66	601.26	587.64	711.38	270.95	38.09%	804.19	92.81	13.05%		432.92	
12	10-20-424-220.00	Social Security	4,527.06	4,442.16	4,691.72	4,448.41	6,637.19	6,197.73	6,631.26	2,419.41	36.48%	5,630.69	(1,000.57)	-15.09%		5,029.43	
13	10-20-424-230.00	Retirement Contributions	2,951.70	3,429.18	3,091.05	3,237.78	4,459.47	4,408.89	4,400.26	1,766.30	40.14%	5,049.59	649.33	14.76%		3,691.95	
14	10-20-424-530.20	Communications-Other	-	-	-	-	-	283.19	540.00	227.26	42.09%	540.00	-	0.00%	cell phone	94.40	
15	10-20-424-610.00	Postage	400.00	2.35	400.00	95.91	400.00	1.00	100.00	0.71	0.71%	100.00	-	0.00%		33.09	
16	10-20-424-611.00	Office Supplies	100.00	162.23	100.00	403.73	100.00	170.45	100.00	23.68	23.68%	100.00	-	0.00%		245.47	
17	10-20-424-613.00	Technology	500.00	710.06	500.00	472.71	500.00	41.02	400.00	227.63	56.91%	500.00	100.00	25.00%	WeatherTap	407.93	
18	10-20-424-743.00	Furniture & Fixtures	250.00	144.41	250.00	414.47	250.00	101.18	200.00	-	0.00%	200.00	-	0.00%		220.02	
19	10-20-424-810.00	Dues And Fees	125.00	375.00	125.00	-	125.00	365.31	125.00	-	0.00%	100.00	(25.00)	-20.00%		246.77	
20	10-20-424-820.00	Professional Development	130.00	125.00	130.00	76.00	130.00	50.00	40.00	-	0.00%	150.00	110.00	275.00%		83.67	
21	10-20-424-830.00	Public Education Material	-	50.00	-	-	-	-	-	-	n/a	-	-	n/a		16.67	
22																	
23		<b>Total Public Safetey Admin Expenditures</b>	<b>72,398.61</b>	<b>74,282.67</b>	<b>75,078.69</b>	<b>72,087.68</b>	<b>109,871.71</b>	<b>93,709.83</b>	<b>100,529.60</b>	<b>36,816.81</b>	<b>36.62%</b>	<b>87,355.86</b>	<b>(13,173.74)</b>	<b>-13.10%</b>		<b>80,026.73</b>	

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	Public Works																
2			FY19 Budget	FY19 Actual	FY20 Budget	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Budget	FY22 Actual to Date 11/24/21	% Budget	FY23 Proposed Budget	Dollar Change from Prior Year	Percent Change from Prior Year	Notes	Average FY19-FY21	
3	<b>Revenues</b>																
4	10-30-000-334.00	State Aid to Highways	240,000.00	240,464.59	240,000.00	246,745.16	240,000.00	315,556.26	240,000.00	139,271.36	58.03%	240,000.00	-	0.00%		267,588.67	
5	10-30-000-334.20	Paving Grant	-	-	-	175,000.00	-	-	-	-	n/a	-	-	n/a		58,333.33	
6	10-30-000-342.60	PW Misc Grants	-	19,404.56	-	7,417.13	-	1,922.99	-	-	n/a	-	-	n/a		9,581.56	
7	10-30-000-344.12	Transfer In from Road/SW Fund	-	-	-	-	-	-	-	-	n/a	-	-	n/a		-	
8	10-30-000-344.30	Public Works Fees	2,500.00	4,580.45	2,800.00	7,285.00	3,500.00	6,670.00	3,500.00	3,740.00	106.86%	6,000.00	2,500.00	71.43%		6,178.48	
9	10-30-000-344.50	Road Maintenance Fees	-	-	-	6,290.20	4,000.00	4,153.41	4,000.00	1,484.00	37.10%	3,500.00	(500.00)	-12.50%	SD Ireland payments, estimated based on current YTD	3,481.20	
10	10-30-000-391.10	Better Roads Grants	-	12,483.75	-	-	-	-	-	-	n/a	-	-	n/a		4,161.25	
11	10-30-000-395.00	Insurance Claim Pmts	-	159.15	-	-	-	-	-	-	n/a	-	-	n/a		53.05	
12																	
13		<b>Total Department Revenues</b>	<b>242,500.00</b>	<b>277,092.50</b>	<b>242,800.00</b>	<b>442,737.49</b>	<b>247,500.00</b>	<b>328,302.66</b>	<b>247,500.00</b>	<b>144,495.36</b>	<b>58.38%</b>	<b>249,500.00</b>	<b>2,000.00</b>	<b>0.81%</b>		<b>349,377.55</b>	
14																	
15	<b>Expenditures</b>																
16	<b>PW Administration</b>																
17	10-30-429-110.00	Regular Salaries	116,115.17	116,223.57	120,136.60	149,168.02	177,847.01	135,798.92	155,670.58	62,166.64	39.93%	168,743.92	13,073.34	8.40%		133,730.17	
18	10-30-429-150.00	Insurance Buyout	13,000.00	12,666.68	14,000.00	7,000.00	7,000.00	13,752.08	16,000.00	5,916.70	36.98%	13,750.00	(2,250.00)	-14.06%		11,139.59	
19	10-30-429-210.10	Group Health Insurance	-	(290.30)	-	23,391.11	37,507.85	4,915.68	-	729.00	n/a	4,974.91	4,974.91	n/a		9,338.83	
20	10-30-429-210.15	Group Dental Insurance	1,947.93	2,375.16	2,446.41	3,210.96	3,838.65	2,067.16	2,383.88	1,171.44	49.14%	2,146.80	(237.08)	-9.95%		2,551.09	
21	10-30-429-210.20	Vision Insurance	462.01	543.72	543.70	689.76	782.96	538.76	541.26	225.55	41.67%	549.38	8.12	1.50%		590.75	
22	10-30-429-210.30	Group Life Ins & Ad&D	1,400.65	1,217.52	1,445.75	1,774.80	2,339.76	1,576.44	2,163.28	732.45	33.86%	2,436.59	273.31	12.63%		1,522.92	
23	10-30-429-220.00	Social Security	9,877.31	10,115.57	10,261.45	11,893.86	14,140.80	11,843.61	13,132.80	5,260.98	40.06%	13,960.78	827.98	6.30%		11,284.35	
24	10-30-429-230.00	Retirement	10,983.79	8,771.51	9,257.27	11,719.48	13,952.91	13,034.52	13,733.65	6,441.30	46.90%	15,511.98	1,778.33	12.95%		11,175.17	
25	10-30-429-330.00	Other Professional	-	-	-	-	-	45.00	-	-	n/a	-	-	n/a		15.00	
26	10-30-429-331.00	Land Fill Closure	8,500.00	9,988.23	11,000.00	4,185.21	15,000.00	6,947.40	10,000.00	3,343.62	33.44%	7,500.00	(2,500.00)	-25.00%	One annual monitoring/reporting per year, plus misc. For grant matches, stormwater work, emergency projects	7,040.28	
27	10-30-429-360.00	Contracted Services	4,000.00	-	4,000.00	2,000.00	4,000.00	978.00	12,000.00	-	0.00%	8,000.00	(4,000.00)	-33.33%		992.67	
28	10-30-429-360.10	Engineering Services	40,000.00	25,055.54	40,000.00	4,938.15	40,000.00	1,598.90	32,000.00	2,913.57	9.10%	28,000.00	(4,000.00)	-12.50%	Eng. and other misc. required professional services	10,530.86	
29	10-30-429-530.20	Communications-Other	1,500.00	1,048.72	1,530.00	877.20	300.00	871.81	300.00	554.42	184.81%	1,000.00	700.00	233.33%	John says this will cover the cell phones for KJ and DA. Any advertising we do is typically a project related expense. This line item hasn't been used for years, and may not be necessary.	932.58	
30	10-30-429-540.00	Advertising	300.00	-	300.00	-	300.00	-	300.00	-	0.00%	-	(300.00)	-100.00%		-	
31	10-30-429-580.00	Travel	550.00	-	1,500.00	-	1,500.00	-	1,500.00	-	0.00%	1,500.00	-	0.00%	Need to do more trainings and conferences.	-	
32	10-30-429-610.00	Postage	100.00	391.10	100.00	156.20	100.00	122.98	100.00	13.77	13.77%	150.00	50.00	50.00%		223.43	
33	10-30-429-611.00	Office Supplies	600.00	531.76	600.00	702.10	600.00	391.99	600.00	48.57	8.10%	600.00	-	0.00%		541.95	
34	10-30-429-612.00	General Supplies	600.00	-	600.00	470.43	600.00	-	600.00	76.19	12.70%	600.00	-	0.00%		156.81	
35	10-30-429-613.00	Technology	500.00	4,045.45	2,000.00	100.00	-	3,971.32	2,500.00	438.99	17.56%	2,500.00	-	0.00%	ArcGIS, AutoCAD, other software programs	2,705.59	
36	10-30-429-626.00	Gasoline	600.00	216.38	600.00	181.21	600.00	108.25	600.00	105.40	17.57%	600.00	-	0.00%		168.61	
37	10-30-429-640.00	Books And Periodicals	250.00	192.97	500.00	-	500.00	372.00	500.00	-	0.00%	500.00	-	0.00%		188.32	
38	10-30-429-743.00	Furniture And Fixtures	3,500.00	973.99	1,000.00	338.98	1,000.00	-	1,000.00	-	0.00%	1,000.00	-	0.00%		437.66	
39	10-30-429-810.00	Dues & Fees	12,000.00	9,687.80	2,316.00	1,520.00	2,000.00	1,205.00	2,000.00	1,049.25	52.46%	2,000.00	-	0.00%		4,137.60	
40	10-30-429-820.00	Professional Development	1,500.00	-	4,000.00	60.00	4,000.00	174.00	4,000.00	65.00	1.63%	4,000.00	-	0.00%		78.00	
41																	
42		<b>Total Public Works Admin</b>	<b>228,286.86</b>	<b>203,755.37</b>	<b>228,137.18</b>	<b>224,377.47</b>	<b>327,909.93</b>	<b>200,313.82</b>	<b>271,625.45</b>	<b>91,252.84</b>	<b>33.60%</b>	<b>280,024.36</b>	<b>8,398.91</b>	<b>3.09%</b>		<b>209,482.22</b>	
43																	
44	<b>Highways</b>																
45	10-30-430-110.00	Regular Salaries	346,042.93	353,460.87	374,964.78	372,968.88	405,396.87	397,448.14	405,882.58	156,326.44	38.52%	429,230.95	23,348.37	5.75%		374,625.96	
46	10-30-430-115.00	Part-Time Salaries	12,000.00	4,738.73	12,000.00	1,397.00	12,000.00	1,342.55	12,000.00	-	0.00%	24,000.00	12,000.00	100.00%	increase to include temporary employee, utilize part time staff for flagging and plowing (or other duties) as needed	2,492.76	
47	10-30-430-130.00	Over Time Salaries	25,000.00	28,879.32	25,000.00	23,768.68	25,000.00	15,143.18	25,000.00	818.03	3.27%	25,000.00	-	0.00%		22,597.06	
48	10-30-430-150.00	Insurance Buyout	24,250.00	31,602.27	29,500.00	36,565.15	38,000.00	33,727.74	32,000.00	10,749.75	33.59%	26,000.00	(6,000.00)	-18.75%		33,965.05	
49	10-30-430-160.00	Cell Phone Allowance	-	600.00	600.00	600.00	600.00	600.00	600.00	250.00	41.67%	600.00	-	0.00%		600.00	
50	10-30-430-210.10	Group Health Insurance	57,375.51	46,188.87	58,795.81	34,850.60	38,624.98	38,761.68	48,355.98	18,012.92	37.25%	60,366.28	12,010.30	24.84%		39,933.72	
51	10-30-430-210.15	Group Dental Insurance	7,127.04	8,534.15	8,231.02	9,404.95	9,946.63	9,065.21	9,872.91	4,890.59	49.54%	8,255.43	(1,617.48)	-16.38%		9,001.44	
52	10-30-430-210.20	Vision Insurance	1,531.39	1,863.40	1,752.06	1,968.26	1,971.47	2,068.06	2,000.46	863.31	43.16%	2,030.47	30.01	1.50%		1,966.57	
53	10-30-430-210.30	Group Life Ins & Ad&D	3,746.30	3,611.83	4,103.51	3,776.29	5,059.48	4,407.46	4,995.09	1,814.75	36.33%	5,536.64	541.55	10.84%		3,931.86	
54	10-30-430-220.00	Social Security	31,366.75	32,092.76	34,032.16	33,175.16	37,010.46	34,981.34	36,588.62	13,045.42	35.65%	38,849.83	2,261.21	6.18%		33,416.42	
55	10-30-430-230.00	Retirement	21,919.48	24,736.12	25,677.21	26,092.06	29,040.77	27,803.53	29,643.99	10,728.33	36.19%	32,912.70	3,268.71	11.03%		26,210.57	







	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	<b>Library</b>																
2			FY19 Budget	FY19 Actual	FY20 Budget	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Budget	FY22 Actual to Date 11/24/21	% Budget		FY23 Proposed Budget	Dollar Change from Prior Year	Percent Change from Prior Year	Notes	Average FY19-FY21
3	<b>Revenues</b>																
4	10-10-000-340.00	Library Fees	2,100.00	3,129.45	3,000.00	2,357.65	3,300.00	418.70	3,000.00	345.99	11.53%		2,000.00	(1,000.00)	-33.33%		1,968.60
5	10-10-000-340.10	Non Resident Fees	-	-	-	-	-	-	-	-	n/a		-	-	n/a		-
6	10-51-000-345.15	VT Library Assoc Grant	-	-	-	234.32	-	-	-	-	n/a		-	-	n/a		78.11
7																	
8		<b>Total Department Revenues</b>	<b>2,100.00</b>	<b>3,129.45</b>	<b>3,000.00</b>	<b>2,591.97</b>	<b>3,300.00</b>	<b>418.70</b>	<b>3,000.00</b>	<b>345.99</b>	<b>11.53%</b>		<b>2,000.00</b>	<b>(1,000.00)</b>	<b>-33.33%</b>		<b>2,046.71</b>
9	<b>Expenditures</b>																
11	10-50-451-110.00	Regular Salaries	97,125.71	93,455.42	102,033.60	102,533.28	106,693.95	90,916.11	108,910.31	21,505.75	19.75%		113,330.72	4,420.41	4.06%		95,634.94
12	10-50-451-115.00	Part Time Salaries	58,096.03	61,846.58	58,821.95	62,434.44	67,562.59	68,743.40	68,238.22	29,977.53	43.93%		78,599.53	10,361.31	15.18%		64,341.47
13	10-50-451-115.10	Parttime Sal Bookmobile	4,282.37	3,075.00	3,378.40	3,200.65	3,715.80	3,635.60	3,752.96	1,301.27	34.67%		-	(3,752.96)	-100.00%		3,303.75
14	10-50-451-150.00	Insurance Buyout	-	-	-	-	-	-	-	1,000.00	n/a		6,000.00	6,000.00	n/a		-
15	10-50-451-210.10	Group Health Insurance	23,510.62	23,224.88	24,770.13	25,449.64	29,112.69	22,574.39	40,110.47	1,042.84	2.60%		20,622.12	(19,488.35)	-48.59%		23,749.69
16	10-50-451-210.15	Group Dental Insurance	1,230.91	1,254.00	1,291.62	1,296.60	1,368.82	1,016.37	1,781.93	291.88	16.38%		1,674.48	(107.45)	-6.03%		1,188.99
17	10-50-451-210.20	Vision	330.63	333.90	333.91	340.44	335.54	285.88	419.04	52.38	12.50%		425.33	6.29	1.50%		320.07
18	10-50-451-210.30	Group Life Ins & Disability	1,095.77	1,069.08	1,150.08	1,195.00	1,368.38	1,035.23	1,397.50	186.85	13.37%		1,616.05	218.55	15.64%		1,099.77
19	10-50-451-220.00	Social Security	12,202.06	12,235.61	12,563.90	12,475.27	13,614.88	12,068.41	13,838.96	4,091.66	29.57%		15,141.66	1,302.70	9.41%		12,259.76
20	10-50-451-230.00	Employee Retirement	6,362.74	7,656.84	6,820.15	8,493.17	7,407.38	7,678.18	9,843.96	2,348.31	23.86%		12,414.67	2,570.71	26.11%		7,942.73
21	10-50-451-310.00	Official/Administrative	3,200.00	2,149.43	3,200.00	1,769.64	3,200.00	1,876.20	2,200.00	1,983.37	90.15%		2,500.00	300.00	13.64%		1,931.76
22	10-50-451-330.00	Other Professional Services	-	-	-	-	-	3,605.00	-	-	n/a		-	-	n/a		1,201.67
23	10-50-451-330.10	Professional Programs	2,000.00	1,604.99	2,000.00	1,474.00	2,000.00	938.96	1,000.00	48.00	4.80%		700.00	(300.00)	-30.00%		1,339.32
24	10-50-451-430.20	Photocopier Maintenance	-	-	900.00	1,034.61	1,200.00	1,253.27	1,200.00	383.16	31.93%		1,200.00	-	0.00%		762.63
25	10-50-451-530.20	Communications-Other	250.00	240.00	250.00	240.00	250.00	611.99	1,100.00	319.67	29.06%		250.00	(850.00)	-77.27%		364.00
26	10-50-451-540.00	Advertising	250.00	297.00	400.00	225.00	400.00	-	300.00	-	0.00%		250.00	(50.00)	-16.67%		174.00
27	10-50-451-550.00	Printing And Binding	1,800.00	2,849.22	1,900.00	430.71	1,900.00	469.03	900.00	93.03	10.34%		750.00	(150.00)	-16.67%		1,249.65
28	10-50-451-580.00	Travel	900.00	637.26	900.00	731.23	900.00	-	700.00	-	0.00%		250.00	(450.00)	-64.29%		456.16
29	10-50-451-610.00	Postage	2,300.00	1,725.44	2,300.00	1,709.24	2,000.00	1,895.46	2,000.00	942.78	47.14%		2,300.00	300.00	15.00%		1,776.71
30	10-50-451-611.00	Office Supplies	4,500.00	3,388.53	4,500.00	2,108.03	2,700.00	2,895.67	2,450.00	324.63	13.25%		2,500.00	50.00	2.04%		2,797.41
31	10-50-451-612.00	General Supplies	800.00	680.76	800.00	931.80	505.64	865.79	505.64	51.27	10.14%		750.00	244.36	48.33%		826.12
32	10-50-451-613.00	Technology	8,200.00	12,646.67	10,000.00	13,060.05	11,000.00	9,483.80	11,000.00	4,503.15	40.94%		12,000.00	1,000.00	9.09%		11,730.17
33	10-50-451-640.10	Books-Adults	8,800.00	8,311.54	8,800.00	6,696.94	8,566.84	7,576.09	6,566.84	2,041.82	31.09%		11,000.00	4,433.16	67.51%	Change name of funding line to "Books - Adult" Roll it together with the funding line currently used for "Books-Large Print" Both funding lines are currently used for adult print books.	7,528.19
34	10-50-451-640.15	Audios	5,600.00	4,685.90	5,600.00	2,995.11	5,600.00	3,144.93	4,000.00	623.69	15.59%		-	(4,000.00)	-100.00%	Change name of funding line to "Audio/Visual" Roll it together with the funding line currently used for "Videos" Both funding lines are currently used for audio/visual materials.	3,608.65
35	10-50-451-640.25	Books-Children's	6,600.00	6,775.76	4,600.00	3,592.86	4,500.00	4,607.06	3,000.00	1,087.93	36.26%		8,500.00	5,500.00	183.33%	Change name of funding line to "Books - Children" Roll it together with the funding line currently used for "Books-Juvenile" and "Books - Young Adult" All three funding lines are currently used for children print books.	4,991.89
36	10-50-451-640.30	Books-Juvenile	7,000.00	7,344.09	4,500.00	4,640.27	4,600.00	4,331.16	4,000.00	106.46	2.66%		-	(4,000.00)	-100.00%	Shift funds to "Books - Children" Combine it with the funding line currently used for "Books - Children" since both funding lines are currently used for children print books.	5,438.51
37	10-50-451-640.32	Books-Young Adult	-	-	4,500.00	3,030.42	4,500.00	4,124.13	3,500.00	170.86	4.88%		-	(3,500.00)	-100.00%	Shift funds to "Books - Children" Combine it with the funding line currently used for "Books - Children" since both funding lines are currently used for children print books.	2,384.85
38	10-50-451-640.35	Books-Large Print	3,200.00	2,563.49	3,200.00	1,943.40	3,200.00	2,549.20	3,200.00	533.46	16.67%		-	(3,200.00)	-100.00%	Shift funds to "Books - Adult" Combine it with the funding line currently used for "Books - Adult" since both funding lines are currently used for adult print books.	2,352.03
39	10-50-451-640.40	Periodicals	950.00	910.41	950.00	938.04	550.00	701.30	550.00	-	0.00%		500.00	(50.00)	-9.09%		849.92
40	10-50-451-640.50	Videos	3,800.00	3,877.05	3,800.00	3,239.74	3,800.00	1,934.08	2,000.00	318.00	15.90%		3,800.00	1,800.00	90.00%	Shift funds to "Audio/Visual" Combine it with the funding line currently used for "Audios" since both funding lines are currently used for audio/visual materials.	3,016.96
41	10-50-451-640.55	Electronic Resources	4,000.00	3,335.84	4,000.00	6,841.72	4,000.00	8,523.22	7,400.00	2,460.00	33.24%		8,000.00	600.00	8.11%		6,233.59
42	10-50-451-740.00	Machinery & Equipment	6,000.00	4,290.43	3,318.27	284.99	3,318.27	47.71	2,718.27	-	0.00%		2,000.00	(718.27)	-26.42%		1,541.04
43	10-50-451-743.00	Furniture & Fixtures	700.00	1,083.18	700.00	-	500.00	902.00	-	-	n/a		-	-	n/a		661.73
44	10-50-451-810.00	Dues And Fees	400.00	426.36	400.00	287.88	400.00	246.53	300.00	-	0.00%		200.00	(100.00)	-33.33%		320.26
45	10-50-451-820.00	Professional Development	750.00	370.71	2,000.00	1,085.00	1,500.00	15.00	500.00	-	0.00%		250.00	(250.00)	-50.00%		490.24
46																	
47		<b>Total Revenues</b>	<b>2,100.00</b>	<b>3,129.45</b>	<b>3,000.00</b>	<b>2,591.97</b>	<b>3,300.00</b>	<b>418.70</b>	<b>3,000.00</b>	<b>345.99</b>	<b>11.53%</b>		<b>2,000.00</b>	<b>(1,000.00)</b>	<b>-33.33%</b>		<b>2,046.71</b>

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	<b>Library</b>																
2			FY19 Budget	FY19 Actual	FY20 Budget	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Budget	FY22 Actual to Date 11/24/21	% Budget	FY23 Proposed Budget	Dollar Change from Prior Year	Percent Change from Prior Year	Notes	Average FY19-FY21	
48		<b>Total Expenditures</b>	276,236.84	274,345.37	284,682.00	276,709.17	302,270.79	270,551.15	309,384.10	77,789.75	25.14%	307,524.56	(1,859.54)	-0.60%		273,868.56	
49		<b>Net Operations</b>	(274,136.84)	(271,215.92)	(281,682.00)	(274,117.20)	(298,970.79)	(270,132.45)	(306,384.10)	(77,443.76)	25.28%	(305,524.56)	859.54	-0.28%		(271,821.86)	
50																	
51		<b>Total Library Operations:</b>															
52		<b>Revenue</b>	2,100.00	3,129.45	3,000.00	2,591.97	3,300.00	418.70	3,000.00	345.99	11.53%	2,000.00	(1,000.00)	-33.33%			
53																	
54		<i>Expenditures (detail above)</i>	284,682.00	-	302,270.79		231,180.04			n/a			-	n/a			
55		<i>Debt Service</i>	119,740.00	119,177.00	115,286.31		112,988.04			n/a			-	n/a			
56		<i>Telephone</i>														from buildings & grounds and IT budgets	
57		<i>Natural Gas</i>														from buildings & grounds budget	
58		<i>Electricity</i>														from buildings & grounds budget	
59		<b>Total Expenditures</b>	404,422.00	119,177.00	417,557.10	-	344,168.08	-	-	-	n/a	-	-	n/a			
60																	
61		<b>Net Total Library Operations</b>	(402,322.00)	(116,047.55)	(414,557.10)	2,591.97	(340,868.08)	418.70	3,000.00	345.99	11.53%	2,000.00	(1,000.00)	-33.33%			



	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	<b>Recreation</b>																
2			<b>FY19 Budget</b>	<b>FY19 Actual</b>	<b>FY20 Budget</b>	<b>FY20 Actual</b>	<b>FY21 Budget</b>	<b>FY21 Actual</b>	<b>FY22 Budget</b>	<b>FY22 Actual to Date 11/24/21</b>	<b>% Budget</b>		<b>FY23 Proposed Budget</b>	<b>Dollar Change from Prior Year</b>	<b>Percent Change from Prior Year</b>	<b>Notes</b>	<b>Average FY19-FY21</b>
57	10-50-452-832.00	Great Escape Program	13,500.00	7,556.00	13,500.00	5,371.00	8,000.00	-	8,000.00	-	0.00%		8,000.00	-	0.00%	Offset in revenue - discontinued for FY22, may be discontinued permanently but unsure as of 9/20/21.	4,309.00
58	10-50-452-833.00	After School Bowling	500.00	-	-	-	-	-	-	-	n/a		-	-	n/a		-
59	10-50-452-836.00	Town Band and Choir	550.00	550.00	550.00	550.00	550.00	-	1,050.00	550.00	52.38%		1,050.00	-	0.00%	Band \$650 / Choir \$400	366.67
60																	
61		<b>Total Revenues</b>	<b>79,120.00</b>	<b>66,554.88</b>	<b>75,000.00</b>	<b>59,095.15</b>	<b>69,000.00</b>	<b>51,823.45</b>	<b>59,000.00</b>	<b>29,680.51</b>	<b>50.31%</b>		<b>68,500.00</b>	<b>9,500.00</b>	<b>16.10%</b>		<b>59,157.83</b>
62		<b>Total Expenditures</b>	<b>225,373.28</b>	<b>216,787.61</b>	<b>240,437.99</b>	<b>209,581.11</b>	<b>244,185.90</b>	<b>194,619.45</b>	<b>242,998.84</b>	<b>82,761.97</b>	<b>34.06%</b>		<b>268,996.91</b>	<b>25,998.07</b>	<b>10.70%</b>		<b>206,996.06</b>
63		<b>Net Operations</b>	<b>(146,253.28)</b>	<b>(150,232.73)</b>	<b>(165,437.99)</b>	<b>(150,485.96)</b>	<b>(175,185.90)</b>	<b>(142,796.00)</b>	<b>(183,998.84)</b>	<b>(53,081.46)</b>	<b>28.85%</b>		<b>(200,496.91)</b>	<b>(16,498.07)</b>	<b>8.97%</b>		<b>(147,838.23)</b>



	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	Planning, EDC, and Health Officer																
2			FY19 Budget	FY19 Actual	FY20 Budget	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Budget	FY22 Actual to Date 11/24/21	% Budget	FY23 Proposed Budget	Dollar Change from Prior Year	Percent Change from Prior Year	Notes	Average FY19-FY21	
44	<b>Economic Dev. Commission</b>																
45	10-60-463-310.00	Official Admin	-	-	1,500.00	-	1,800.00	-	1,800.00	500.00	27.78%	1,800.00	-	0.00%		-	
46	10-60-463-610.00	Postage	-	-	350.00	-	350.00	0.50	350.00	-	0.00%	350.00	-	0.00%		0.17	
47	10-60-463-611.00	Office Supplies	-	-	500.00	45.98	500.00	19.94	500.00	-	0.00%	500.00	-	0.00%		21.97	
48	10-60-463-820.00	Professional Development	-	-	500.00	-	500.00	-	500.00	-	0.00%	500.00	-	0.00%		-	
49																	
50		<b>Total Economic Dev. Commission</b>	<b>-</b>	<b>-</b>	<b>2,850.00</b>	<b>45.98</b>	<b>3,150.00</b>	<b>20.44</b>	<b>3,150.00</b>	<b>500.00</b>	<b>15.87%</b>	<b>3,150.00</b>	<b>-</b>	<b>0.00%</b>		<b>22.14</b>	
51																	
52	<b>Health Officer</b>																
53	10-40-441-110.00	Regular Salaries	2,639.27	2,227.03	2,745.10	2,755.46	2,828.78	2,838.32	2,857.09	1,143.22	40.01%	2,986.93	129.84	4.54%		2,606.94	
54	10-40-441-115.00	Part Time Salaries	1,470.00	1,363.00	1,470.00	1,022.25	1,470.00	1,703.75	1,470.00	340.75	23.18%	1,470.00	-	0.00%		1,363.00	
55	10-40-441-210.10	Group Health Ins	1,162.81	1,149.49	1,225.71	1,253.84	1,393.41	1,231.92	1,409.01	428.39	30.40%	1,472.75	63.74	4.52%		1,211.75	
56	10-40-441-210.15	Group Dental Ins	40.36	65.46	79.97	82.02	84.75	74.79	84.12	41.34	49.14%	73.99	(10.13)	-12.05%		74.09	
57	10-40-441-210.20	Vision Insurance	10.17	4.20	10.28	12.11	10.33	17.27	17.24	7.20	41.75%	17.50	0.26	1.50%		11.19	
58	10-40-441-210.30	Group Life & Ad&D	27.05	25.17	27.78	27.64	31.87	30.34	32.07	13.02	40.60%	35.21	3.14	9.79%		27.72	
59	10-40-441-220.00	Social Security	314.36	289.96	322.46	285.88	328.86	344.08	331.02	112.19	33.89%	340.96	9.94	3.00%		306.64	
60	10-40-441-230.00	Retirement	148.46	125.14	157.84	161.54	169.73	170.57	178.57	74.79	41.88%	201.62	23.05	12.91%		152.42	
61	10-40-441-340.00	Technical	150.00	97.00	150.00	-	150.00	-	150.00	-	0.00%	150.00	-	0.00%		32.33	
62	10-40-441-610.00	Postage	148.00	-	150.00	-	150.00	-	150.00	-	0.00%	150.00	-	0.00%		-	
63	10-40-441-611.00	Office Supplies	50.00	195.45	350.00	-	350.00	-	350.00	-	0.00%	350.00	-	0.00%		65.15	
64																	
65		<b>Total Health Officer</b>	<b>6,160.48</b>	<b>5,541.90</b>	<b>6,689.13</b>	<b>5,600.74</b>	<b>6,967.71</b>	<b>6,411.04</b>	<b>7,029.12</b>	<b>2,160.90</b>	<b>30.74%</b>	<b>7,248.95</b>	<b>219.83</b>	<b>3.13%</b>		<b>5,851.23</b>	
66																	
67		<b>Total Revenues</b>	<b>52,000.00</b>	<b>36,483.73</b>	<b>42,000.00</b>	<b>43,906.75</b>	<b>42,000.00</b>	<b>47,926.10</b>	<b>42,000.00</b>	<b>12,234.56</b>	<b>29.13%</b>	<b>42,200.00</b>	<b>200.00</b>	<b>0.48%</b>		<b>42,772.19</b>	
68		<b>Total Expenditures</b>	<b>356,710.38</b>	<b>293,140.28</b>	<b>336,191.56</b>	<b>204,245.53</b>	<b>253,328.06</b>	<b>231,341.67</b>	<b>229,135.56</b>	<b>85,238.19</b>	<b>37.20%</b>	<b>275,680.77</b>	<b>46,545.20</b>	<b>20.31%</b>		<b>242,909.16</b>	
69		<b>Net Operations</b>	<b>(304,710.38)</b>	<b>(256,656.55)</b>	<b>(294,191.56)</b>	<b>(160,338.78)</b>	<b>(211,328.06)</b>	<b>(183,415.57)</b>	<b>(187,135.56)</b>	<b>(73,003.63)</b>	<b>39.01%</b>	<b>(233,480.77)</b>	<b>(46,345.20)</b>	<b>24.77%</b>		<b>(200,136.97)</b>	